CITY OF CORTLAND

, COUNTY OF JACKSON, STATE OF INDIANA.

WE, THE UNDERSIGNED COMMITTEE, APPOINTED PURSUANT TO CHAPTER 319, ACT OF 1935, AMENDED IN 1995, DO FIX AND DETERMINE THE COMMON WAGE SCALE TO APPLY ON:

CORTLAND ELEMENTARY SCHOOL INSTALLATION OF SEPTIC SYSTEM

THE RATES LISTED BELOW ARE FOR HEAVY, HIGHWAY WORK. FOR THE SEVERAL CLASSIFICATION OF LABOR AS FOLLOWS:

CLASSIFICATION	CLASS	BASE RATE	FRINGE PACKAGE	
		PER HOUR		
CARPENTER	SKILLED	\$ 20.85	\$ 9.27	
DYNAMITE MEN	SKILLED	\$ 20.72	\$ 7.18	
ELECTRICIAN	SKILLED	\$ 28.10	\$ 9.23	
HOD CARRIERS	SEMI-SKILLED	\$ 20.02	\$ 7.16	
IRONWORKERS	SKILLED	\$ 23.85	\$ 13.94	
LABORERS	SKILLED	\$ 20.72	\$ 7.18	
LABORERS	SEMI-SKILLED	\$ 20.02	\$ 7.18	
LABORERS	UN-SKILLED	\$ 19.72	\$ 7.16	
MORTAR MIXER	SEMI-SKILLED	\$ 20.02	\$ 7.16	
OPERATING ENGINEER				
GROUP I	SKILLED	\$ 23.95	\$ 10.56	
GROUP2	SKILLED	\$ 21.40	\$ 10.58	
GROUP3	SKILLED	\$ 19.37	\$ 10.56	
PAINTERS GROUP 1	SKILLED	\$ 25.20	\$ 6.56	
PAINTERS GROUP 2	SKILLED	\$ 24.20	\$ 6.56	
PILEDRIVERS	SKILLED	\$ 20.85	\$ 9.27	
SPRINKLER FITTERS	SKILLED	\$ 27.59	\$ 10.45	
TEAMSTERS	SKILLED	\$ 21.81	\$ 267.00	
			WKLY	

ALL APPRENTICES - AS APPROVED BY BUREAU OF APPRENTICE AND TRAINING.
HIGHWAY AGREEMENT: SHALL INCLUDE CONSTRUCTION, MODIFICATION, ADDITIONS OR REPAIRS
OF ALL BRIDGES, ROADS AND STREETS ALSO CONSTRUCTION INCIDENTAL THERETO: ALLEYS,
GUARD RAILS, FENCES, PARK WAYS PAIRKING LOTS AND PARKING AREAS: REST PARKS.AIRPORTS
GRADING ATHLETIC FIELDS, HIGHWAY BRIDGES, SEWAGE AND WATERWORKS IMPROVEMENTS
INCIDENTAL TO STREET AND HIGHWAY IMPROVEMENT AND CONSTRUCTION SITE PREPARATION TO
BUILDING WORK.

THE WAGE RATES AS SET FORTH BY THE COMMITTEE ARE THE MINIMUM AND SHALL NOT PREVENT THE CONTRACTOR OR SUB-CONTRACTOR FROM PAYING A HIGHER RATE OF PAY.

THE WAGE RATES ARE ESTABLISHED ON THE DATE SIGHED, HOWEVER, IF THE PROJECT IS NOT

AWARED WITHIN 90 (NINETY) DAYS A NEW UPDATED WAGE RATE SHALL BE REQUIRED.

STIPULATION AS TO THE EMPOLYMENT OF APPRENTICES: A

APPRENTICES WILL BE PERMITTED TO WORK AT LESS THAN THE PREDETERMINED RATE FOR THE CLASSIFICATION OF WORK THEY PERFORM WHEN THEY AR EMPLOYED PURSUANT TO THE INDIVIDUALLY REGISTERED IN A BONA FIDE APPRENTICESHIP AND TRAINING. THEIR WAGE RATE WILL BE THEIR INDIVIDUAL WARRANTED PERCENTAGE OF THE HEREIN LISTED SKILLED CLASSIFICATION WAGE RATE. APPRENTICES SHALL BE PERMITTED TO WORK ONLY AS THE RATIO TO JOURNEYMAN IN THE APPRENTICESHIP PROGRAM STANDARDS STATE.

A PARTICULAR CLASS	SIFICATION IS THE NAGE PRACTICE II	RESULT O	F THE CO	SES OF SEMI-SKILLED WORKERS IN OMMITTEE'S DETERMINATION LOCALITY IS NOT TO USE SEMI-SKILLED ONSTRUCTION SITES.	
Lany Co	lemey-a	Cortar	`	Rick Bygant	
REPRESENTING THE	GOVERNÓR OF IN	DIANA		REPRESENTING THE MIDIANA STATE	
Bandall M.	Kershaff	/	-	OF AFL-CIO Edgar Hackman	
REPRESENTING THE	awarding ageni	CY		TAXPAYER APPOINTED BY THE AWAR	DING
& INDUSTRY	> July	nd	_	AGENCY	
TAXPAYER APPOINTE	D BY THE COUNT	ť			
DATED ON THIS	18th	_DAY OF_	JULY	2005	